

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0104
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1. Name and Address of Reporting Person <u>Romaninsky Samuel Darden</u>  (Last) (First) (Middle) TWO LOGAN SQUARE 100-120 N. 18TH STREET, SUITE 1700  (Street) PHILADELPHIA PA 19103  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/05/2025	3. Issuer Name and Ticker or Trading Symbol <u>ENVIRI Corp [ NVRI ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>VP, General Counsel &amp; CCO</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned			
1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$1.25 par value	17,547	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)						
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
Restricted Stock Units	(1)	(1)	Common Stock, \$1.25 par value	28,334	0	D
Performance Share Units	(2)	12/31/2025	Common Stock, \$1.25 par value	7,396	0	D
Performance Share Units	(2)	12/31/2026	Common Stock, \$1.25 par value	8,036	0	D
Performance Share Units	(3)	12/31/2027	Common Stock, \$1.25 par value	11,311	0	D

**Explanation of Responses:**

- Restricted stock units granted under the 2013 Equity and Incentive Compensation Plan represent a contingent right to receive Enviri common stock on a one-for-one basis when the restricted stock units vest. The restricted stock units vest in one-third increments on each of the first three anniversaries of the date of the grant.
- Each performance share unit represents a contingent right to receive the equivalent of one share of Enviri common stock. The performance share units vest based on the total shareholder return of Enviri common stock relative to the S&P 600 Industrials Index. The performance share units vest on the expiration date.
- Each performance share unit represents a contingent right to receive the equivalent of one share of Enviri common stock. Upon vesting, 50% of the performance share units will be settled in shares of Enviri common stock and 50% of the performance share units will be settled in cash. The performance share units vest based on the total shareholder return of Enviri common stock relative to the S&P 600 Industrials Index. The performance share units vest on the expiration date.

**Remarks:**

/s/ Joshua R. Zalasky, attorney-in-fact 12/16/2025  
for Samuel D. Romaninsky

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

**POWER OF ATTORNEY**

The undersigned, a director and (or) officer of Enviri Corporation, a Delaware corporation (the "Company") appoints the following individuals, with full power to each of them to act alone, as his or her true and lawful attorneys-in-fact and agents to act as account administrator to manage the applicant's Electronic Data Gathering, Analysis, and Retrieval (EDGAR) account, and to execute and file on behalf of the undersigned, (A) any Form ID for purposes of opening an account in the applicant's name on the EDGAR system and (B) all Forms 3, 4 and 5 and any amendments thereto that the undersigned may be required to file with the Securities and Exchange Commission, and any stock exchange or similar authority, as a result of the undersigned's ownership of or transactions in securities of Enviri Corporation. The authority of the following individuals under the Power of Attorney shall continue until the undersigned is no longer required to file Forms 3, 4 and 5 with regard to the undersigned's ownership of or transactions in securities of Enviri Corporation, unless earlier revoked in writing. The undersigned acknowledges that the following individuals are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The following employees of Enviri Corporation:

- Joshua Zalasky - Assistant General Counsel
- Danee McKennon – Senior Corporate Governance Manager

This authorization shall supersede all prior authorizations to act for the undersigned with respect to securities of the Company in these matters.

IN WITNESS WHEREOF, I have hereunto set my hand this 3<sup>rd</sup> day of December, 2025

Sam Roman

Name: Samuel D. Romaninsky

Title: Vice President, General Counsel & Chief Compliance Officer

State of Pennsylvania

County of Philadelphia

This Power of Attorney was personally acknowledged and executed before me on this 3<sup>rd</sup> day of December, 2025, by Samuel D. Romaninsky

(name of person acknowledged)

[SEAL]

Commonwealth of Pennsylvania - Notary Seal  
Amanda M. Waldner, Notary Public  
Philadelphia County  
My commission expires May 3, 2029  
Commission number 1391252  
Member, Pennsylvania Association of Notaries

Amanda M. Waldner  
Signature of Notary

Commission Expires: May 3, 2029

