FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL		
OMB Number:	3235-0287	
Estimated average burden		
hours per response:	0.5	

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date 3. Transaction Disposed of (D) (Instr. 3, 4 and 5) 3. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)	One Reporting Person More than One Reporting 6. Ownership Form: Direct (D) or Indirect Beneficial
1. Title of Security (Instr. 3) 2. Transaction Date 2. Transaction Date 2. Transaction Date, Transaction Disposed Of (D) (Instr. 3, 4 and 5) 2. Transaction Date, Transaction Disposed Of (D) (Instr. 3, 4 and 5)	Form: Direct of Indirect
Date Execution Date, Transaction Disposed Of (D) (Instr. 3, 4 and 5) Securities	Form: Direct of Indirect
(Month/Day/Year) if any (Month/Day/Year) 8) Beneficially Owned Followin	ng (I) (Instr. 4) Ownership
Code V Amount (A) or (D) Price Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)
Common Stock, \$1.25 par value 01/26/2014 A 3,419.83 A \$0 8,875.83	D
Common Stock, \$1.25 par value 01/26/2014 F 1,356.83 D \$25.725 7,519	D
Common Stock, \$1.25 par value	8 I by Managed Account
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)	
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) 4. Transaction Code (Instr. 8) 4. Transaction Code (Instr. 8) 4. Transaction Code (Instr. 8) 5. Number of Derivative Securities (Month/Day/Year) 6. Date Exercisable and Expiration Date (Month/Day/Year) 8. Price of Derivative Security (Instr. 3) 8. Price of Derivative Security (Instr. 5) 9. Number of Onderivative Security (Instr. 5) 9. Number of Onderivative Security (Instr. 5) 9. Number of Onderivative Security (Instr. 5) 9. Number of Derivative Security (Instr. 5) 1. Title and Amount of Security (Instr. 5) 2. Date Expiration Date (Month/Day/Year) 8. Price of Derivative Security (Instr. 5) 8. Price of Derivative Security (Instr. 5) 8. Price of Derivative Security (Instr. 5) 9. Number of Date Expiration Date (Month/Day/Year) 1. Title and Amount of Security (Instr. 5) 1. Title and Amount of Amount of Security (Instr. 5) 2. Title and Amount of Amount of Security (Instr. 5) 2. Date Expiration Date (Month/Day/Year) 8. Price of Derivative Security (Instr. 5) 8. Pr	ve Ownership Form: Direct (D) Ownership Or Indirect Ownership Ow

Explanation of Responses:

Scott W. Jacoby

01/28/2014

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.