

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Kozak Jennifer Ott</u>  (Last) (First) (Middle) 100-120 NORTH 18TH STREET, 17TH FLOOR  (Street) PHILADELPHIA PA 19103  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>ENVIRI Corp [ NVRI ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Senior Vice President &amp; CHRO</u>
	3. Date of Earliest Transaction (Month/Day/Year) 12/08/2025	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	12/08/2025		M		10,100	A <sup>(1)</sup>	\$7.45	23,704	D	
Common Stock	12/08/2025		D		4,130	D	\$18.219	19,574	D	
Common Stock	12/08/2025		F		1,701	D <sup>(1)</sup>	\$18.219	17,873	D	
Common Stock	12/08/2025		S		9,692	D	\$18.1797 <sup>(2)</sup>	8,181	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Stock Appreciation Rights	\$7.45	12/08/2025		M			10,100	(3)	03/07/2033	Common Stock	10,100	\$0	27,364	D	

**Explanation of Responses:**

- The reporting person received 5,970 shares of common stock upon the net exercise of 10,100 stock appreciation rights ("SARs"). A total of 1,701 shares of common stock underlying such SARs were withheld to satisfy the withholding tax obligation resulting from the exercise.
- The price reported in Column 4 is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$18.14 to \$18.23, inclusive. The reporting person undertakes to provide to Enviri Corporation, any security holder of Enviri Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price within the range set forth in footnote (2) to this Form 4.
- The stock appreciation rights vested in one-third increments on each of the first three anniversaries of March 7, 2023, the date of the grant.

**Remarks:**

/s/ Jennifer O. Kozak

12/09/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.